



Carolina In The Fall Volunteer Application

*Festival Dates: September 25-26, 2020

First Name:

Last Name:

Age:

Street Address:

City : _____ **State:**

Zip:

Phone: _____ **Email:**

Have you worked as a volunteer in a festival setting previously? If so, please tell the name of the festival and in what area you volunteered. *Also include if you have been a volunteer at CITF.

Volunteers play a very important role in the success of Carolina In The Fall and the festival would not be possible without those who give their time to this wonderful event. **We will try to honor your area of interest and time requested, but we will make assignments based on the needs of the festival.** Thank you for being understanding of this.

Area of Interest : (Please circle **one**)

Festival Set-up (Friday)

Festival Break-Down (Sunday)

Staging/Stage Hands

VIP Seating

Artist Area

Any Assignment

Please Select ALL the Days and Times you will be available to work:

All time are approximate and will be adjusted per job. Final details will be given to each volunteer prior to the festival, as actual work schedules will vary with the job or position assigned.

Friday Availability : (Circle all that apply)

12pm - 4pm (Set-Up)

4pm - 8pm (Set- Up)

6:00pm - 10:00pm

Saturday Availability : (Circle all that apply)

10am - 2pm

2pm - 6pm

6pm - 10pm

Sunday Availability:

12pm - 4pm (Break-down)

Volunteer Code of Conduct and Release

Carolina In The Fall is dedicated to the promotion of Wilkes County's music heritage and culture. CITF's annual music festival utilizes hundreds of volunteers on committees and as workers during the festival. This Volunteer Code of Conduct and Release outlines the expectations that CITF has for its volunteers. Volunteers who do not adhere to this

Code of Conduct will be removed from their volunteer positions with the festival, and may be barred from volunteering for CITF in the future.

Volunteers are expected to adhere to the following requirements:

- Be dependable and punctual, exhibiting commitment to volunteer assignments and/or committee meetings.
- Accept only those volunteer assignments that are consistent with the volunteer's interest, abilities and available time.
- Be willing to learn and accept feedback from other volunteers, CITF staff, and the CITF Executive and Festival Committees.
- Refrain from any actions or situations that may be perceived as a conflict of interest.
- Reveal any actual or potential conflict of interest as soon as it arises.
- Decline to accept any tips, gratuities, or favors in connection with the performance of volunteer duties, other than CITF's official activities recognizing the service of its volunteers, and refrain from using one's status as a CITF volunteer for personal gain.
- Raise any concerns with the actions of other volunteers or CITF staff with the person responsible for supervising volunteers, with the Executive Director of CITF, or with the Chairman of the Board of Directors of CITF
- Treat all other volunteers, CITF staff, and patrons of CITF with respect, regardless of age, race, gender, sexual orientation, religion, ethnicity, culture, or economic status.
- Avoid abusive language and behavior or behavior that is dangerous to self or others.
- Maintain the confidentiality of any confidential or proprietary information to which the volunteer may have access in the course of their volunteer duties.
- Abide by rules established by the Festival Committee for the use of photography, audio or video equipment at CITF events.
- Use appropriate care when handling CITF's property or equipment so that CITF's investment in equipment is protected. Volunteers should not use CITF property or equipment for personal use.
- Refrain from using, possessing, or being under the influence of alcohol or illegal drugs during volunteer shifts for CITF.
- Attend all volunteer training sessions and meetings and committee meetings unless validly excused.
- Wear required identification and clothing while volunteering. Any other clothing worn while volunteering should be suitable for a family environment and should not contain any offensive or objectionable material.
- Refrain from any illegal activity while volunteering.

On behalf of myself, my heirs, executors, administrators, next of kin, successors and assigns, and anyone else who might sue on my behalf, I HEREBY RELEASE AND FOREVER DISCHARGE CITF and its affiliated companies, along with their employees, agents, directors, officers, servants, successors, heirs, executors, administrators,

vendors, independent contractors, sponsors, medical care providers, event producers, law enforcement agencies, governmental entities, and all other persons, firms, corporations, associations or partnerships (collectively the "Released Parties") of and from any and all claims, actions, causes of action, demands, rights, damages, costs, loss of service, expenses and compensation whatsoever, both economic and non-economic, for death, personal injury, or property damage, (collectively "Claims") which may arise of, result from or relate to my volunteer activities, including travel to/from the Event, including but not limited to any Claims for theft, damage to any equipment, negligence, permanent disability, Claims relating to the provision of first aid, medical care, medical treatment, or medical decisions (at the Event site or elsewhere), and any Claims for medical or hospital expenses and any Claims that might arise out of the negligence or gross negligence of the Released Parties.

I assume any and all risks for injury to person or property, or any other consequence arising out of my volunteer service, including travel en route to and from the Event. I HEREBY WAIVE AND RELEASE MY LEGAL RIGHTS TO SUE FOR ANY INJURY OR OTHER DAMAGE ARISING OUT OF OR RESULTING FROM MY VOLUNTEER SERVICE. I further agree to indemnify and hold harmless the Released Parties from any and all expenses incurred, Claims made, or liabilities assessed against them, including but not limited to attorney fees and litigation expenses, arising out of or resulting from, directly or indirectly, in whole or in part, my breach or failure to abide by this Release Agreement, and my actions or inactions which cause injury, harm or damage to another person.

All event volunteers and volunteer committee members must sign this document. Any volunteers under age 18 must have a parent or legal guardian sign. You acknowledge and understand that the nature of volunteer activities that you may perform in the capacity as a volunteer may involve physical activity, contact with unidentified and/or unfamiliar persons, risk of physical injury to you or others, damage to your property, or other consequences which might result from your own actions and/or the actions, inactions or negligence of others, the rules of the Event, condition of the premises, weather conditions, or condition of any of the equipment used in connection with the Event. There may also be other risks not known or reasonable foreseeable.

I, _____ (your name here), agree with the Code of Conduct and Release.

(Sign & Date)